

Priorities

Resources

- Share resources
- Shared theological Training
- CTIPA
- Bells
- Whats App Group for Deanery to Share Ideas
- Social Media Skills
- Craft Workshop Support
- Ensure Improved Financial Stability
- Share resources
- Celebrate others successes
- Partnership working like Time2Move and National Trust for Holiday Club
- Youth Advocates and Young Leaders
- Local Training for Lay Leaders
- Small grants to be able to run Feast for families, Music Mondays, Holiday Clubs etc
- Outreach resources
- Musicians
- Food and fellowship
- 6 monthly Deanery gatherings to share resources – not synod
- Graveyards biodiversity projects
- Sharing of resourced e.g. Portable AV, Go Pak Tables, Streamers etc
- Creating safe places for young people to question the faith and each other
- Experts to support projects
- Marketing
- Signpost people to different worship experiences
- Skills Audit
- Parish skills audit published for help
- Share in training, guest speakers, courses, prayer events
- Get together the deanery to exchange ideas
- Introduce and publish the list of other services and activities in other churches
- Help with Use buildings more
- Help other diocesan treasurers to use the diocesan cash book
- Encourage realistic giving
- Support with grant applications
- Knowledge hub to pool info e.g, making churches green

- Hub for skills and where they could be used
- Hub for where people can be directed to how
- Awareness – advertise and marketing of services -challenge stereotyping
- Creative use of church buildings
- Work with other organisations and the wider community
- Identifying income streams for each church
- Easier to access training – more local
- Marketing

Intergenerational Growth

- Music festival on land close to or owned by church
- OAP café
- Youth ambassadors and young leaders
- Youth Café
- Link churches more closely to schools and community
- Outreach to all schools in deanery including Secondary
- Audit of what we already do e.g. night church, Rec Youth, ChatGOD, Messy Church, Forest Church etc
- Survey non-church goers.
- Use churchyard for children activities
- Creation Care festival
- Promote a convincing Christian message
- Support schools to develop their worship RE – Easter experience, prayer stations, creation care
- Set objectives to reduce average parish age by 20% in 5 years
- Finding ways to include people of all ages in our worship – active participation
- Encourage new families
- The Nan project
- Generations United – older people play with children
- Grandmothers Union – support children and families
- Consult with school and start a school church choir
- Outreach with new families in villages
- Bringing generations together in church
- Teams praying each week for intergenerational worship
- Youth and children training for all volunteers
- Plan a service at a family friendly time
- Youth club nature outreach
- Time2Move
- Help to recruit and train volunteers

- Interns
- Children and young family workers

Patterns for Ministry

- Training to share the Gospel
- Lectures e.g, Ethics
- Service times and locations plan to attract different people
- Spirituality/Discipleship audit with programmes and resources
- Enquirer/Seeker audit with programmes and resources
- Services with shared participation
- Looking at services at different times and in different places not just on a Sunday morning
- Prayer
- Good leadership
- Recognising other people's gifts
- Forest Church
- Beach Church
- Night Church
- Central list of ministers lay and ordained
- Messy Church in church or other venues
- Retreats
- Deanery Events
- Christian Festival
- Alpha and whats next
- Find out clergy and laity skills and use them appropriately in the growth of the plan
- Building confidence
- Choirs
- Support when safeguarding issues are raised
- Talk to each other
- Make sure resources are targeted where they will be most successful
- Growing our church not my church
- Outreach to bring the church back into the community
- Easier ministerial training for e.g. pastoral visiting, prayer ministry, help with those who are grieving
- Fully enabled laity and clergy with an oversight role
- Vicar/lay local worship leading sandwich

- Each parish helped to define the type of ministry it wants and needs
- Team building training for clergy and laity
- Equip lay ministers with deeper discipleship
- Hold joint activities
- Work more together
- All age music groups
- Candlemas
- Pop up praise
- Direct invitations to specific events
- Midweek evening service, bible reading prayer, relaxed
- Home group
- Enquirers e.g. Alpha, discipleship, deepen spirituality, theology and relationship with God
- Outreach evangelism
- Deanery major worship celebrations
- Ecumenical courses lent, advent
- Vocational encouragement

Challenges

1. Not overstressing Clergy – Reduce admin for clergy
2. Lack of human resources – elderly congregations, lack of admin
3. Updating buildings -warmth and comfort
4. Growing the Church Younger
5. Getting ordinands
6. Sharing our faith – lack of confidence
Not Population based priest allocation
7. Imbalance of where PTOs/stipendiary are going – feeling abandoned
8. Risk of clergy and lay burnout (especially during vacancies)
9. Difference in worship and theological positions
10. Pastoral care of parishes in vacancy

Opportunities

1. Empower members of congregation to equip and enable
2. Go out and find people where they are at
3. Money to fund the mission of the church
4. Multi-use opportunities for welcome – Life events
5. Deanery to work together to provide a coordinated variety of styles of worship

6. Life experiences of church members
7. History of Christianity in the area and buildings
8. Pilgrimage – good church to church and easy for non-church to access
9. Share with each other resources and experiences
10. Priests from outside benefice allowed to minister?
11. Follow ups on life events
12. Run seeker or enquirer courses across the deanery
13. Youth club in each benefice
14. Utilise people and delegate to others

Urgent

1. Communication and pastoral care (when there isn't a priest)
2. Central list of PTOs/Readers/Worship leaders and what and where they are prepared to go
3. Training on the Diocesan Website on where to find things
4. CYF worker Hayle
5. Ability to pay MMF
6. Training in care for the dying
7. Collaboration between parishes, benefices, across the deanery
8. Keep momentum going and encourage new people
9. Encourage young people to attend